

Salary Table 2026-CIN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 21.93%
For the Locality Pay Area of Cincinnati-Wilmington-Maysville, OH-KY-IN
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,537	\$ 28,460	\$ 29,375	\$ 30,287	\$ 31,201	\$ 31,736	\$ 32,642	\$ 33,554	\$ 33,592	\$ 34,443
2	30,962	31,698	32,725	33,592	33,967	34,966	35,964	36,963	37,962	38,960
3	40,544	41,671	42,797	43,924	45,051	46,177	47,304	48,431	49,557	50,684
4	45,510	46,775	48,039	49,304	50,568	51,832	53,097	54,361	55,626	56,890
5	52,331	53,746	55,160	56,574	57,989	59,403	60,817	62,232	63,646	65,061
6	55,181	56,757	58,334	59,910	61,487	63,063	64,640	66,217	67,793	69,370
7	59,568	61,320	63,072	64,824	66,576	68,328	70,080	71,833	73,585	75,337
8	62,087	64,027	65,967	67,906	69,846	71,786	73,726	75,666	77,606	79,546
9	66,434	68,577	70,721	72,864	75,008	77,151	79,295	81,438	83,582	85,725
10	73,157	75,516	77,875	80,235	82,594	84,954	87,313	89,672	92,032	94,391
11	77,785	80,379	82,972	85,566	88,159	90,752	93,346	95,939	98,533	101,126
12	93,231	96,339	99,447	102,555	105,663	108,771	111,879	114,987	118,095	121,203
13	110,865	114,561	118,256	121,952	125,648	129,343	133,039	136,735	140,430	144,126
14	131,009	135,376	139,744	144,112	148,479	152,847	157,214	161,582	165,949	170,317
15	154,100	159,237	164,374	169,511	174,648	179,785	184,921	190,058	195,195	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>